

Darren Holt

Warehouse Team Leader

Northampton | 07700 900133 | darren.holt@example.com | Full UK driving licence, counterbalance and reach truck

Profile

Warehouse team leader with fourteen years in distribution, the last six leading shifts of up to 20 people. Keeps picking accuracy high and people safe, trains new starters properly and works well with transport and stock control. Looking for a team leader or shift manager role in a busy distribution centre.

Experience

Team Leader, Nights, Marlow Retail Distribution, Northampton	March 2022–present
• Lead a night shift of 18 pickers and loaders dispatching up to 40 trailers a night. • Raised picking accuracy from 98.6% to 99.5% by pairing new starters with experienced pickers for their first two weeks. • Run toolbox talks and accident investigations; the shift went 300 days without a reportable injury.	
Team Leader, Halden Logistics, Daventry	June 2019–February 2022
• Ran goods-in for a chilled warehouse, booking deliveries and checking temperatures and paperwork. • Planned rotas for 14 staff across days and weekends.	
Stock Controller, Halden Logistics, Daventry	2016–2019
• Ran weekly cycle counts and investigated variances with the warehouse manager.	
Warehouse Operative and MHE Driver, Kingsthorpe Foods, Northampton	2012–2016
Warehouse Operative (agency), Various sites, Northampton	2011–2012

Training and qualifications

Level 3 Team Leader or Supervisor Apprenticeship, Nene Valley College	2021
IOSH Managing Safely	2022
Counterbalance and reach truck licences, refreshed	2025
GCSEs including English and Maths, Weston Favell Academy	2011

Skills

- Shift planning, rotas and absence management
- Warehouse management systems (Manhattan, SAP EWM)
- Health and safety, risk assessment and accident reporting
- Coaching new starters and running return-to-work meetings