Niamh Gallagher

Solicitor, Employment

Birmingham · 07700 900253 · niamh.gallagher@example.com · Admitted as a solicitor in England and Wales, 2021

Profile

Employment solicitor, admitted in 2021, advising employers and senior employees. Runs about 30 tribunal claims and advisory matters at a time, from unfair dismissal and discrimination to TUPE transfers and restructures. Prepares claims through to final hearing, briefs counsel and supervises a trainee. Looking for a senior associate role in a regional employment team.

Experience

Associate Solicitor, Employment, *Ashcombe Reid LLP, Birmingham* **2023–present**

- Run about 30 matters at a time for employers in manufacturing, retail and education, including unfair dismissal, disability discrimination and whistleblowing claims.
- Take tribunal claims from the ET3 response to final hearing: witness statements, disclosure, bundles and schedules of loss; instruct and brief counsel.
- Advise on restructures and TUPE transfers, including consultation timetables for collective redundancies.
- Draft settlement agreements, contracts and staff handbooks, and run monthly HR update sessions for clients.
- Supervise a trainee and a paralegal and review their drafting.

Solicitor, Employment, *Ashcombe Reid LLP* **2021–2023**

Trainee Solicitor, *Lowry Fenn Solicitors, Wolverhampton, 2019–2021 (seats in employment, litigation, private client and property)*

Qualifications

Legal Practice Course, Distinction **2019**

LLB (Hons) Law, 2:1, *Charnwood University* **2015–2018**

Skills

- Employment tribunal procedure and preliminary hearing advocacy
- Settlement agreements, contracts and policies
- Training HR teams and managers
- Practical Law, Westlaw and case management systems

Additional information

Member of the Employment Lawyers Association. Writes the firm's quarterly employment law briefing for clients.